



Administrative Progress Report (APR) July 2007

To: POST Commissioners and Advisory Committee Members

From: HAL SNOW
Interim Executive Director

The Administrative Progress Report (APR) is a monthly status report that informs POST Commissioners and the California law enforcement community of recent progress on POST projects and instructional programs under development, and other information of importance to our mission to continually enhance the professionalism of California law enforcement.

NUMBER OF POST CERTIFICATES ISSUED INCREASED SIGNIFICANTLY

Professional Certificates issued in FY 2006/07 has exceeded the number issued for the previous fiscal year. Approximately 10,565 certificates were issued in Fiscal Year 2005/06; however, 12,798 certificates were issued in FY 2006/07 - a 21% increase. Significant increases for certificates were noted as follows: 24% for the Basic Certificate; 30% for the Intermediate Certificate; 24% for the Advanced Certificate; and 21% for the Supervisory Certificate.

Seven different certificates are issued to peace officers, dispatchers, and record supervisors. There are 614 agencies in the POST program that participate in the Professional Certificates program. Information regarding the certificate program and related requirements is located at http://www.post.ca.gov/regulations/doc/section_f.doc.

Questions about the program may be directed to Staff Services Analyst Mike McVean, Administrative Services Bureau, at (916) 227-4253 or Mike.McVean@post.ca.gov.

POST TO RELEASE COMMUNITY OUTREACH CPT TRAINING PACKAGE

All law enforcement agencies share the goal of embracing community input and support. To assist in this endeavor, POST is releasing the *Community Outreach* CPT Training Package. The package provides DVD video training resources in critical areas of community outreach.

The *Community Outreach* CPT Training Package consists of four telecourse titles: *Community Oriented Policing Update*, *Building Law Enforcement Image*, *News Media Relations*, and *Victims of Violence: A Guide to Help Bring Justice*. The Package, scheduled for release in September 2007, also includes the *Building Law Enforcement Image* Line-Up Training program.

Community Policing provides an update in techniques of working with the community in a collaborative model. The content is structured to provide a practical approach to policing within a community and explores the essential components and goals of community policing programs. *Building Law Enforcement Image* illustrates a variety of innovative techniques of managing a department's public image. *News Media Relations* details how to construct the department's media message and shows how proactive communication with media outlets can be beneficial when an agency needs assistance from the media or public. *Victims of Violence: A Guide to Help Bring Justice* is designed as a tool for law enforcement officers to better understand the important role victims can play in becoming a proactive partner in an investigation. Finally, the *Building Law Enforcement Image Line-Up Training* program is designed to provide supervisors with an interactive tool to examine the impact that routine incidents have on the public's perception of law enforcement.

Questions about the *Community Outreach* CPT Training Package may be directed to Senior Consultant Jody Buna, Training Program Services Bureau, at (916) 227-4896 or Jody.Buna@post.ca.gov.

PARTNERSHIP RESULTS IN SUCCESS FOR THE STANISLAUS COUNTY SHERIFF'S REGIONAL TRAINING CENTER

POST staff attended a special ceremony and barbeque to acknowledge the successes experienced by the Stanislaus County Sheriff's Department, the San Joaquin Delta Community College, and law enforcement agencies throughout the four-county region in implementing a full-service training center in Modesto.

Last year, Sheriff Adam Christensen of the Stanislaus County Sheriff's Department received certification to manage the Regular Basic Course for the Ray Simon Regional Training Center. Sheriff Christensen assigned Lieutenant Jim Gordon as the Commanding Officer of the new Stanislaus County Sheriff's Regional Training Center. Since that time great strides have been made to bring the program into compliance with POST requirements and to restructure the programs offered by the Regional Training Center.

Sheriff Christensen created a new partnership with San Joaquin Delta Community College. Many of the local law enforcement agencies, including the Modesto Police Department, contributed resources to the Regional Training Center. Sheriff Steve Moore of the San Joaquin County Sheriff's Department has also made a significant contribution of personnel and resources to the Regional Training Center.

POST staff commends Sheriff Christensen and his staff for the accomplishments at the Regional Training Center through the efforts of Lieutenant Gordon. The Stanislaus County Sheriff's Regional Training Center is an example of what can be accomplished by law enforcement professionals who are willing to create partnerships, share resources, and work together for a common goal.

Questions about the Stanislaus County Sheriff's Regional Training Center may be directed to Senior Consultant Rich Bond, Basic Training Bureau, at (916) 227-4259 or Rich.Bond@post.ca.gov.

AGRO-TERRORISM TRAINING

Agro-terrorism training was identified in the 2005 Terrorism Training Needs Assessment as a priority need. Staff is working with the federal Office of Domestic Preparedness, the California Department of Food and Agriculture, the U.S. Department of Agriculture, and other stakeholders to present a series of Agriculture Emergency Response Training (Ag-ERT) courses.

The four-day, federally-approved, training is multi-disciplinary and is designed for those who respond to and investigate attacks on agricultural infrastructure. The training involves the use of personal protection equipment and self-contained breathing apparatus equipment while investigating chemical and biological threats in both the laboratory and field environments. Participants will team with police, fire, HAZMAT, and veterinary medicine professionals to resolve a series of simulated attacks.

Questions about the Agriculture Emergency Response Training may be directed to Senior Consultant Don Lane, Homeland Security Training Program, at (916) 227-3916 or Donald.Lane@post.ca.gov.

FIRST AID/CPR ON-LINE COURSE DEVELOPMENT BEGINS

Work has begun to convert and update the First Aid/CPR CD-ROM for on-line delivery through the POST Learning Portal (www.lp.post.ca.gov). POST staff met with first aid/CPR instructors and representatives of Design Media who will perform the conversion. Subject matter experts approved the curriculum updates, made recommendations for the design, and reviewed the project schedule. The course will be completed in early 2008. The updated course will include recent changes made by the American Red Cross and the American Heart Association.

This course will satisfy the classroom portion of the recurring training requirement for First Aid/CPR. Agencies and officers are responsible for completing the skills requirement separately.

Questions about the First Aid/CPR On-Line Course may be directed to Senior Instructional Designer Sven Blomberg, Learning Technology Resource Center, at (916) 227-4547 or Sven.Blomberg@post.ca.gov.

NEW WORKBOOKS AVAILABLE FOR THE PC 832 COURSE

A new five-volume set of student workbooks for the PC 832 Course was recently completed and is now available. Previously, it was necessary for students to obtain and use 14 student workbooks from the Regular Basic Course as course material.

A committee of subject matter experts developed the workbooks by incorporating content from Learning Domains used in the Regular Basic Course. The committee set the sequencing of the curriculum for the workbooks in order to enhance student learning and instructor delivery in the PC 832 Course. The workbooks were reviewed and pilot-tested by several PC 832 Course presenters.

In July, presenters of the PC 832 Course were notified of the availability of the workbooks. Students and instructors may obtain the workbooks on the POST Basic Course Informational Website and purchase them through FedexKinko's, POST's contracted printing vendor for the Basic Course Instructional System.

Questions about the PC 832 Student Workbook Series may be directed to Assistant Basic Course Coordinator Connie Paoli, Basic Training Bureau, at (916) 227-4260 or Connie.Paoli@post.ca.gov.

COMMAND COLLEGE ENROLLS NON-PEACE OFFICER STUDENTS

In January 2007, the Commission approved a policy to allow non-peace officer managers to attend the Command College. In May 2007, Class 43 commenced with the first non-peace officers in the course - a manager from the Santa Ana Police Department, a commander from the Roseville Police Department, and a correctional lieutenant from the San Joaquin County Sheriff's Department. Feedback from the course manager and instructors regarding the impact these students are having on the class has been favorable.

Applications for Class 44 beginning on December 9, 2007, are now being accepted. The deadline to apply is August 10, 2007.

Questions about the Command College may be directed to Senior Consultant Karen Lozito, Center for Leadership Development, at (916) 227-4892 or Karen.Loizito@post.ca.gov.

INTERNET-BASED TESTING SYSTEM FOR THE ENTRY-LEVEL LAW ENFORCEMENT TEST BATTERY UNDER DEVELOPMENT

In July 2006, the Commission approved recommendations for improvements to the writing standards for entry-level officers. One of these recommendations – Internet-based methods for administering and scoring the POST Entry-Level Law Enforcement Test Battery (PELLETB) – is being developed by the Standards and Evaluation Services Bureau. An Internet-based PELLETB system will improve test security, streamline analyses of test-related data, and assist with recruitment efforts by expediting turn-around time for test results.

In July 2007, representatives from several agencies participated in a meeting to provide input for the new system. The vendor developing the system demonstrated proposed system features and gathered feedback from prospective end users. Using this feedback, a survey will be administered to all current users of the PELLETB. Information from the survey will guide the development of the new system and will insure inclusion of features that will be most helpful to POST user agencies.

Questions about the Internet-based methods for administering and scoring the POST Entry-Level Law Enforcement Test Battery may be directed to Personnel Selection Consultant Elizabeth Wisnia, Standards and Evaluations Services Bureau, at (916) 227-4830 or Elizabeth.Wisnia@post.ca.gov.

VEHICLE OPERATIONS SKILLS TEST DEVELOPMENT PROGRESSES

On July 10-11, 2007, subject matter experts convened to develop a standardized skills test evaluation method for Learning Domain #19 - Vehicle Operations. The development of a standardized vehicle operations skills test for the Basic Course is a requirement of POST Strategic Plan Objective A.4.

Special Consultant Hugh Foster is chairing the committee of subject matter experts from 11 academies who are Basic Course and in-service instructors, and instructor trainers. They focused on the project scope and methodology and discussed performance evaluation techniques, performance dimensions, and criteria already in use. In August, the committee will identify and define important vehicle operations performance dimensions.

Questions about the Vehicle Operations Skills Test Development Project may be directed to Senior Personnel Selection Consultant Michael Catlin, Standards and Evaluation Services Bureau, at (916) 227-2570 or Michael.Catlin@post.ca.gov.

NATIONAL INSTITUTE OF JUSTICE ANNUAL CONFERENCE ATTENDED

On July 23-25, 2007, POST staff from the Training Program Services Bureau attended the National Institute of Justice's (NIJ) Annual Conference in Washington, D.C. The conference showcased, via research findings, which law enforcement practices work - and which do not - and what the research reveals as promising for the future. The conference focused on forensic science and how DNA analysis is transforming the way crimes are investigated. Results will be shared with the field once the information is received on disc from the NIJ.

During the conference's opening plenary session it was stated that "within these walls were assembled the nation's foremost researchers on the topic of crime." Valuable information was obtained at the conference through the workshops and networking opportunities.

Questions about the National Institute of Justice's Annual Conference may be directed to Bureau Chief Mike Hooper, Training Program Services Bureau, at (916) 227-2820 or Mike.Hooper@post.ca.gov.

STAFF ATTENDS OPENING OF TEHACHAPI POLICE DEPARTMENT

On July 1, 2007, the Tehachapi Police Department reopened for business after twenty years of contract police services provided by the Kern County Sheriff's Department. The city selected former Irvine Police Department Commander Jeff Kermode as the new Chief of Police. Chief Kermode once served as a POST Management Fellow assisting with the development of student workbooks that are used in the Regular Basic Course. The new police station will be named after former Chief of Police William Mantoth who was killed in the line of duty in 1968.

On June 30, 2007, the city officially introduced their new staff and hosted a badge pinning ceremony for the nine new officers, department records clerk, and administrative manager. Most officers are lateral transfers from other agencies; however, one officer is a new academy graduate. In addition to friends, family of the new officers, and citizens of the community, many of the law enforcement agencies in the area attended the ceremonies.

Questions about the Tehachapi Police Department may be directed to Bureau Chief Ed Pecinovsky, Training Delivery and Compliance Services Bureau, at (916) 227-4874 or Ed.Pecinovsky@post.ca.gov.

CALENDAR OF EVENTS ON THE POST WEBSITE

Due to security concerns, the POST Calendar of Events is located in the Flagship Network on the POST website. The Flagship Network is an electronic bulletin board for the Commission and sworn law enforcement personnel accessed through a user identification and password.

Information about obtaining access is located at http://www.post.ca.gov/library/p_ch/flagship_bb.asp. If you have access to the network but have forgotten your user identification or password, please send an email to clearinghouse@post.ca.gov.

LEGISLATIVE UPDATE

Information regarding bills with a Commission position appears on the following page.

REPORT DATE: July 31, 2007

STATUS OF CURRENT LEGISLATION

The following are bills in Legislative Session 2007-08 on which the Commission has taken, or will consider taking, a position.

Bill # and Author	Title, Summary and Commission Position	Status of Bill
<u>AB 151</u> (Berryhill)	Peace Officers: This bill would include custodial officers, as specified, in the Counties of Glenn, Lassen, and Stanislaus within the definition of peace officer under PC 830.1(c). This bill would declare that it is to take effect immediately as an urgency statute. Commission Position: No position.	Chaptered Ch. 84 Statutes of 2007
<u>AB 587</u> (Karnette)	Anti-terrorism Training: This bill appropriates \$2.5M to POST for anti-terrorism training. Commission Position: Support.	SEN 2nd Reading 7/16/07
<u>AB 1079</u> (Richardson)	Crime Labs: This bill would establish a Department of Justice task force to conduct a review of California's crime laboratory system and make recommendations how to best configure, fund, and improve the delivery of state and local crime laboratory services. Commission Position: No position.	SEN Approp. 7/16/07
<u>AB 1374</u> (Hernandez)	Peace Officers Reserve Housing Authority: This bill would add all reserve housing authority patrol officers employed by a housing authority among those reserve officers who are considered peace officers Commission Position: Neutral.	Chaptered Ch. 118 Statutes Of 2007
<u>SB 153</u> (Migden/ Runner)	Victim Services: This bill creates the Child Advocacy Center Fund and the Victim Trauma Recovery Fund, assigns the Office of Emergency Services (OES) to receive and manage the distribution of these funds, and assigns redistribution percentages to the recipients of the Penalty Assessment Fund. Commission Position: Neutral.	ASM Approp. 7/25/07
<u>SB 566</u> (Ridley- Thomas)	Peace Officer Standards and Training: Existing law establishes the appointment criteria for all members of the Commission on Peace Officer Standards and Training (POST). This bill would amend the criteria for appointment to the Commission, as specified by law, for four of the Commission members. Commission Position: No position.	Vetoed

Bill # and Author	Title, Summary and Commission Position	Status of Bill
SB 756 (Ridley-Thomas)	Criminal Investigations: This bill would require that on or before December 31, 2008, the Department of Justice, the Commission on Peace Officer Standards and Training, and specified law enforcement-related entities will develop guidelines for policies and procedures for the collection and handling of eyewitness evidence in criminal investigations. The guidelines would be transmitted to the Legislature with recommendations for any legislation needed to enforce the guidelines. This bill also requires that the Attorney General report to the Legislature on the training on, and voluntary compliance with, the recommendations. Commission Position: Oppose.	ASM Approp. Suspense 7/11/07